

3P LAND HOLDINGS LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In accordance with the requirements of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Schedule IV of the Companies Act, 2013, the Company shall familiarise the Independent Directors with the Company, their roles, rights and responsibilities in the Company, the nature of the industry in which the Company operates, the business model of the Company, etc., through various programs.

Purpose & Objective

The Company may, through its Executive Directors and Senior Managerial Personnel, conduct programmes or presentations periodically to familiarise the Independent Directors with the strategy, operations and functions of the Company.

The programme aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights and responsibilities in the Company, stay updated on the business and operations of the Company, and contribute significantly to the Company.

Details

The Board of Directors of the Company (Independent and Non-Independent) are provided opportunities to familiarise themselves with the Company, its management and its operations. The Independent Directors interact with Executive Directors, Senior Management Personnel or Key Managerial Personnel, as and when required, and are provided all documents sought by them to enable a good understanding of the Company, its various operations and the industry of which it is a part.

In addition to the above, the following measures have been undertaken:

(a) The duties and responsibilities of Independent Directors have been incorporated in the Code of Conduct as required by the Companies Act, 2013, Listing Regulations and Schedule IV to the Act. The Independent Directors are provided with their appointment letters along with copies of Schedule IV of the Act.

(b) Amendments or updates in statutory provisions are informed from time to time.

(c) Information with regard to the nature of the industry in which the Company operates and the business model of the Company is made known through various presentations on operational performance, strategy, budgets and business forecasts, etc., to the Board.

(d) Detailed agendas along with supporting and illustrative papers are circulated to the Directors, including financial statements and various other matters elaborating the working of the Company. Major events are also apprised.

(e) Special events such as 'demerger process' or 'restructuring' are explained from time to time to the Directors by Solicitors, Advocates, Merchant Bankers and Valuers, giving complete details of the Scheme and applicable laws along with presentations.

(f) Through Board Meetings and Committee Meetings, the Directors are made aware of the latest developments, financials and other matters affecting the Company.

Review of the Programme

The Board will review this Programme and make such revisions as may be required from time to time.

Summary of Familiarisation Programme of Independent Directors

Financial Year	Number of Programmes Attended	Number of Hours Spent (Approx.)
2015-16	1	2.00
2016-17	1	2.00
2017-18	1	1.30
2018-19	1	1.30
2019-20	1	1.30
2020-21	1	2.00
2021-22	1	2.00
2022-23	1	2.00
2023-24	1	2.00
2024-25	1	1.30
2025-26	1	1.30
Total Programs Conducted/ Total hours spent:	11	19.30